

# HOW DO WE CHANGE LIVES THROUGH NATURE?

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Annual Report 2016



# OUR OVERVIEW

The floristic biodiversity of Cape Town is unmatched anywhere in the world yet Cape Town has not been spared the unrelenting urbanisation faced the world over. Whilst our breathtaking mountains and their biodiversity is, for the most part, protected the flora and fauna on the Cape Flats is coming under tremendous pressure from development and illegal settlements. Coupled with climate change and shifting rainfall patterns, the need to understand resource use and protection is greater than ever. Furthermore, the high density of most communities and its associated socio economic challenges has resulted in gangsterism and substance abuse having a strong influence on the youth of Cape Town. Our approach is the creation of our Crèche-to-Career model initially focussing on school children but then creating the structures for out-of-school youth to pursue their interest in the environmental sector through our training and development programmes, lastly allowing for job placement through our Nature Care Fund.

We support the preservation of Cape Town's unique and biodiverse natural heritage through education, training and conservation initiatives.

Children attended camps

29109

Endangered species protected

71

Investment (R) in Conservation Initiatives

44 MILLION+







**Dave de Korte**  
**Chairman, CTEET**

We are in the privileged position of being able to expose young people to nature in a way that we hope will change the way they view our natural environment and will profoundly change them. Our target group are children living in Cape Town, predominantly on the Cape flats. Children living in urban areas who have become disconnected with nature. CTEET helps reconnect them by educating them on what they see around them.

As we look back on another year that has past, we are pleased to report that we continue to have an ever increasing impact on conservation in Cape Town and the lives of our youth. Through our various programmes we are creating new career opportunities for individuals and we continue to work towards changing people's view of their role in environmental protection. Here I must mention our biggest asset, our staff. This would not be possible without a wonderfully committed staff who understand our strategic objectives and believe in what they do – the commitment to their work makes the job of the Board that much easier. The Trustees have given willingly of their time for many years and for this I am most grateful. After 15 years of service, Quentin Pavitt has stepped down as a Trustee, relinquishing the responsibilities of this often-thankless task. We are saddened that Quentin has left the fold and will be eternally grateful for all he has done for CTEET over the years.

This year has illustrated the importance of partnerships with the achievement of a good deal through joint efforts and resources. Our partnership with the Zandvlei Trust has enabled a great number of children from previously disadvantaged communities to come on overnight camps; the partnership with NCC allowed for the training of 12 individuals, mostly from informal settlements to undergo one year of Environmental Management training; our partnership with the City of Cape Town has facilitated the breeding grounds of all our programmes. Lastly, during a time of economic downturn, where we have seen a greatly reduced commitment in corporate giving I need to acknowledge the Mapula Trust. This trust has made a big commitment to supporting environmental education through CTEET. Their financial support of our operations has allowed us to realise the remarkable results we have achieved. I look forward to what 2017 has to offer and I hope that you share in my excitement about what the future holds. It's a privilege to be involved in this work.





**Anthony Roberts**  
**CEO, CTEET**

This past year has been a remarkable one, seeing a notable shift in commitments by nations to reduce carbon dioxide emissions and to slow the projected rise in global warming. In South Africa we see strong moves towards renewable energy production with a rapid increase in Independent Power Producers – solar and wind farms appearing across the country. What does this mean though for the man in the street and his ‘pocket’? In my view, not much. If anything we are seeing a reduction in jobs across the country, particularly in the mining sector, which includes coal extraction. What it does mean though is an increase in the number of potential jobs in the Green Economy, the fastest growing sector in our country, and an opportunity to broaden the skills base of our historically disadvantaged population.

Why then is an Environmental Education Trust concerned with this? We believe that through guiding children’s interests towards environmental matters we can show that there are job opportunities in this area, and that every person can make a difference. The excitement of a child growing their first seed, starting a recycling programme or inhaling the smells of the earth do not need to end with childhood. This passion can become their vocation and they can explore a much wider range of possible future careers. If for every thousand children we are involved with, we effect change in the day to day lives of a hundred, and if ten of those hundred children then go on to pursue an environmental career, then I believe we have achieved something grand.

At a time when we are becoming more and more distanced from understanding our roles and responsibilities in respect of the earth, when instant gratification and entitlement are the norm, we need to allow children to be. Children need to run around in the rain, to play in the mud, to laugh, and when a passion for nature is sparked, we must be there to provide the platform for those children to grow. CTEET’s crèche to career model does just that. And one day when we hand the baton over we will breathe easy, knowing that the race will go on.

# WE USE ENVIRONMENTAL EDUCATION TO CHANGE LIVES THROUGH NATURE

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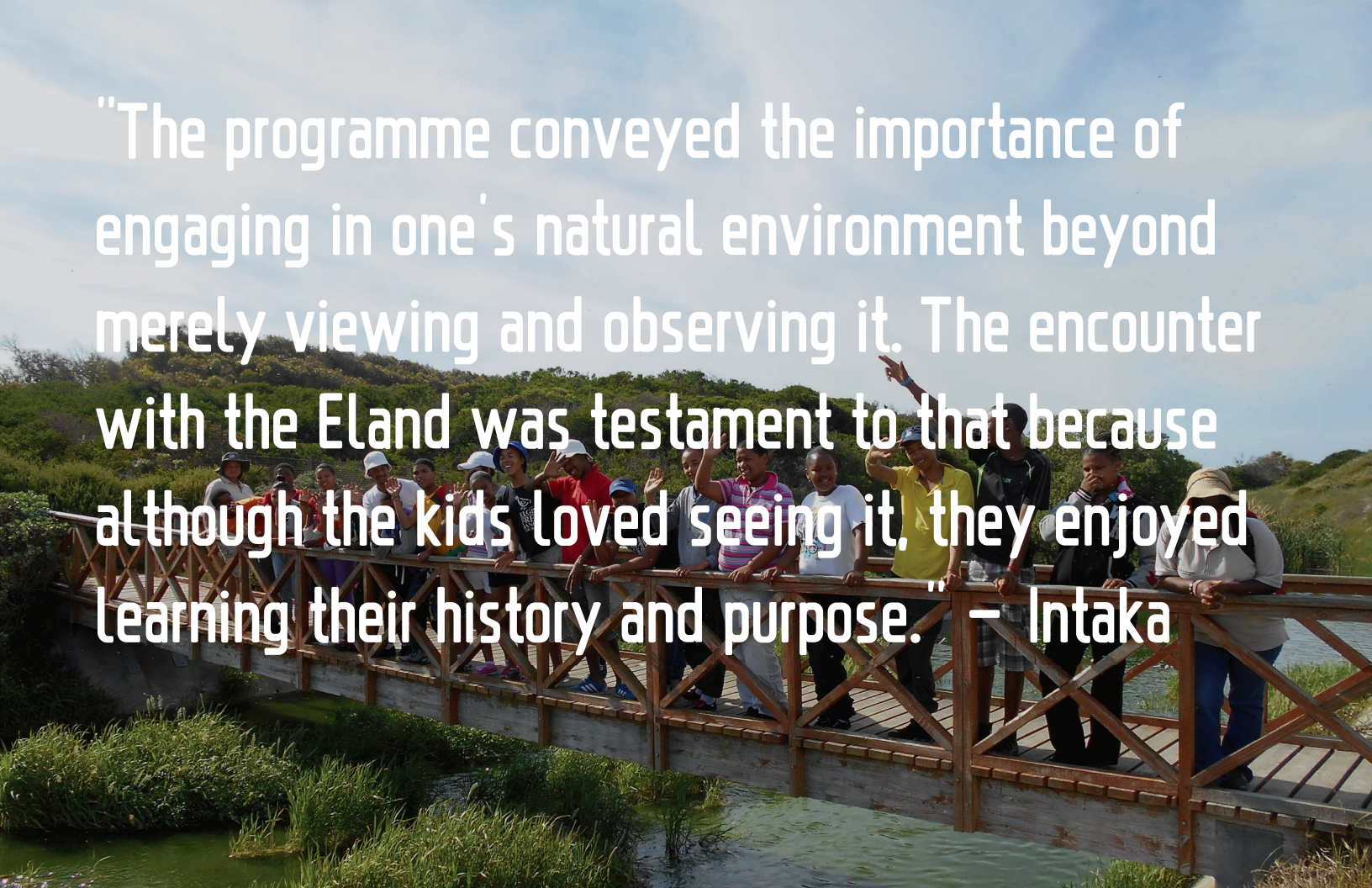


# ENVIRONMENTAL EDUCATION

The environmental education project focuses on school children and its primary intention is to spark an interest in the natural world, create an understanding of the environmental challenges we are facing, enable children to understand their role and lastly encourage them to effect change in their lives to assist with environmental protection. The Project has a variety of 'touch points' through the four programmes, these being broad exposure through the Eco-Schools and outreach programmes, more intense interactions through the 3-day outdoors camp programmes and the very intense and directed involvement through the Conservation Leadership Programme. We have been incredibly fortunate to have received funds from the Mapula Trust specifically aimed at supporting our various school programmes.




"The programme conveyed the importance of engaging in one's natural environment beyond merely viewing and observing it. The encounter with the Eland was testament to that because although the kids loved seeing it, they enjoyed learning their history and purpose." – Intaka



# Environmental Education Camps

Over the 2015–2016 year, we hosted 2840 children from 73 groups amounting to an estimated 50988 educational hours. These camps continue to be run out of our educational facilities at Zeekoevlei and the conducting of tented camps at facilities on the West Coast. We believe that an overnight camp has the potential to profoundly change a child's outlook on life and that is why we strive to take the children out of their communities on an environmental education camp and immerse them in the experience with impassioned educators. The goal is that they emerge excited and proud of our natural heritage, understanding their role in living sustainably and ready to make a positive change to help protect our natural environment. Many of the children we host come from poverty-stricken communities and struggle to raise the finances to attend camps. We continue to make strides in raising the capital to assist with the partial subsidisation of these groups, the most significant funding coming from the Mapula Trust and Lotto (through a partnership with the Zandvlei Trust). In this financial year, 1162 children have been partially or fully subsidised to come on a camp. For those schools who cannot afford the time or the cost of the camp, we run 3–5 hour programmes at our educational facilities.



A close-up photograph of a young person with dark skin, wearing a dark blue baseball cap with a white mesh back. They are smiling broadly, showing their teeth, and looking down towards a cluster of red, tubular flowers on a green, needle-like plant. The background is a soft-focus view of a rocky, mountainous landscape under a hazy sky.

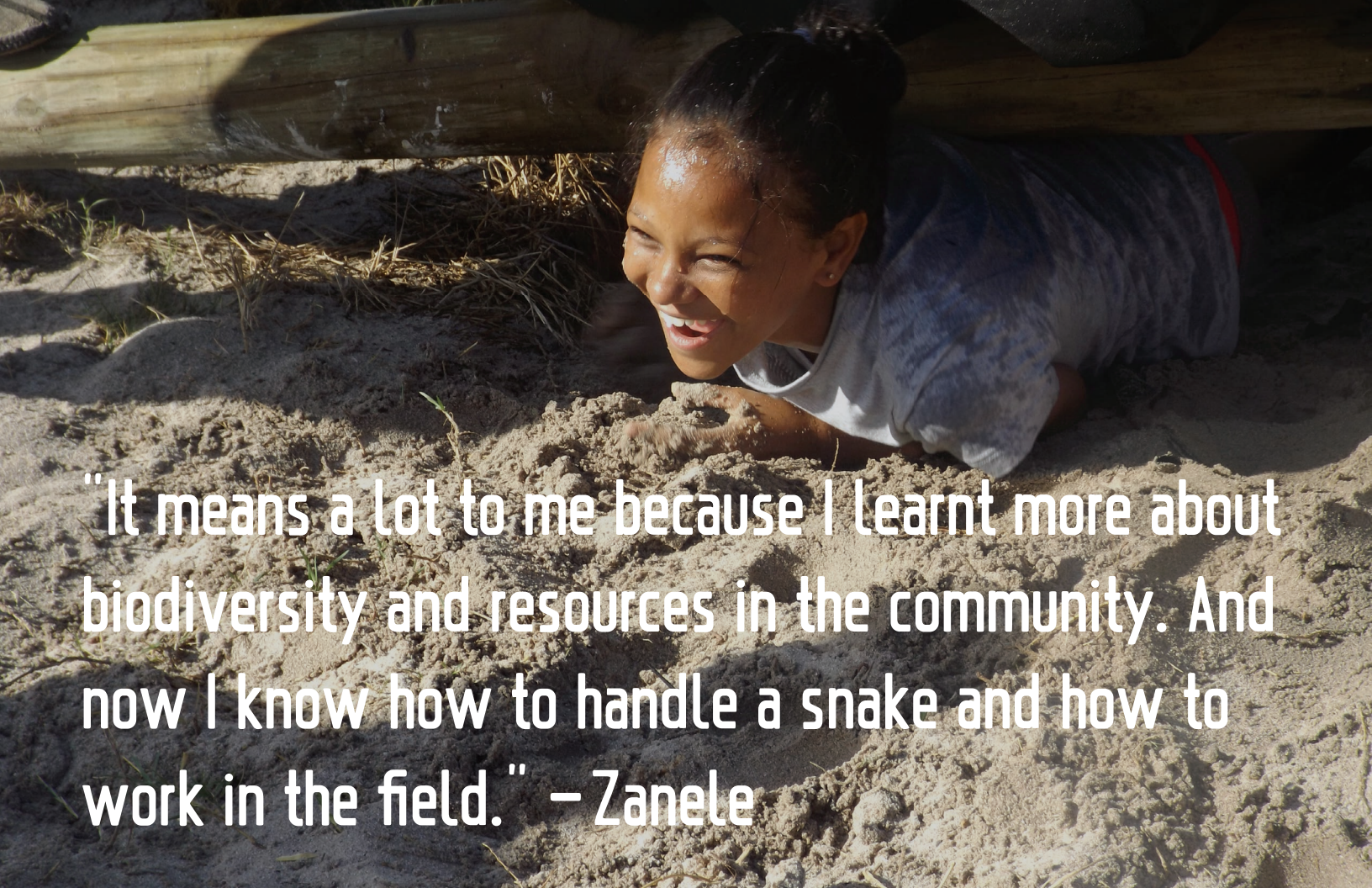
"This camp helped me connect spiritually, realize that we need every plant and insect out there. It helped me communicate with different people, it was a good way to get the pain out my heart, I am new person." – WolaNani



# Outreach Programmes

Due to the high cost of transport we have increased our Outreach efforts to schools, running 1–3 hour education programmes linked to the World Environmental events such as Arbor Day and Water Week. The cost of these Outreach visits is borne by the organisation but we feel it is an essential component of our broader efforts of spreading the environmental message. In total, 28 day programmes took place enabling 2412 children to receive an environmental message, empowering them to be better informed and to implement change in their daily lives.

Village Heights is an informal settlement backing onto the western boundary of the False Bay Nature Reserve. In partnership with Kingston University (London), the Zandvlei Trust and the City of Cape Town, this community project aims to reconnect residents with nature, while also addressing the socio-economic challenges of unemployment and poverty. A Community liaison officer was appointed in 2015 to establish an eco-club for the youth to keep them active in environmental projects and off the streets. Based at the Village Heights Community Centre this programme has grown into something that the youth are proud of and in linking it to soccer activities has generated continued interest and involvement. Activities such as the planting of indigenous trees on Arbor Day, in an area typified by a treeless landscape, buoyed community spirit and we hope these will provide shade for decades to come.



"It means a lot to me because I learnt more about biodiversity and resources in the community. And now I know how to handle a snake and how to work in the field." – Zanele



# Eco-Schools Programme

Since 2013 CTEET has been involved in the International Eco-Schools programme, coordinated nationally by WESSA. Currently we are involved in two areas of the Cape Town but are looking to expand across the entire city. Our support of the programme in the South of the city has grown significantly, from 10 schools in 2013 to 32 schools in 2016. Importantly, our Eco-Schools Officer, Taryn van Neel, has made sure that all her schools, barring one, submitted their portfolios at the end of 2015 and all of whom successfully received their respective awards. Projects at the schools include the establishment of food and indigenous gardens, recycling programmes, litter clean-ups, community activities and environmental auditing. Our involvement in the East of the city has been in partnership with the Friends of the Helderberg, with funding from Alstom and with the promise of funding from the National Lotteries Board. Two staff have been instrumental in the success of the programme, Freya Brett and Barbara Lawrence, who have dedicatedly supported the 19 schools in the region and ensured that the environmental projects were well supported. Furthermore, the environmental education outings that these schools participated in complimented the lessons being given.

All in all the environmental projects being undertaken in our 52 Eco-Schools has exposed the 48 000 pupils to an environmental message on a daily basis and the pride that these children have in their school is being felt beyond the school boundaries.



"CLP made me a better person and leader. It taught me how to appreciate and love nature and also other people." – Rivaldo



# Conservation Leadership Programme

This programme was launched in 2013, in partnership with two community organisations, STEF and GLENCO, with the idea of identifying young individuals from our Eco-Schools who in Grade 6 showed an interest and dedication to the natural environment. The focus is to nurture these children over the remaining seven years of their schooling career and growing the conservation champions of the future. This is achieved through involving the children in conservation activities in their communities, hikes in and around the city and camping trips to nature reserves away from Cape Town – through this process developing their passion and determination for environmental conservation regardless of them pursuing a career in the Green economy.

We currently support two groups, one selected in 2013 and the other in 2015, with the next selection of 30 children to happen in early 2017. The challenges of high school, living in difficult conditions and often being confronted with drugs and gangsterism cannot be underestimated. However, despite these challenges we have been able to retain 36 children through their primary schooling and into their new secondary schools. In having the older children mentor the younger ones we witness the development of leadership skills and self confidence. The high retention rate of this programme is extremely encouraging and is a direct indication of how we are having a positive impact on the lives of these children.

# WE RUN TRAINING AND DEVELOPMENT TO CHANGE LIVES THROUGH NATURE

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# TRAINING AND DEVELOPMENT

With around 50% of children who start Grade 1 dropping out of school before completing their Matric and only a small portion of those who complete school having marks or the financial backing to pursue a tertiary education it is not surprising that youth unemployment sits at over 50% in Cape Town. As the Green economy is the fastest growing sector the logical progression for CTEET was to focus on youth from low income communities and, through training and workplace experience, create the opportunities for these youth to pursue a career in the environmental sector. In partnership with the City of Cape Town we launched a skills development programme in 2007 which, over the years, was very successful in getting individuals trained and into the nature conservation job market. This programme evolved into an accredited, year-long Learnership where youth took up positions on City nature reserves to be mentored and gain workplace experience. With funding from CATHSSETA (Culture, Arts, Tourism, Hospitality and Sports Sectoral Education and Training Authority), City of Cape Town and the Table Mountain Fund we launched our Nature Conservation: Resource Guardianship NQF Level 2 in 2014, the first to be run in Cape Town. With a 94% completion rate to date this has proven to be an incredibly successful programme. Of the 23 learners that started the 2015 Learnership, 21 successfully completed the programme, 19 of whom moved on to jobs or further education – one such learner enrolled to study Nature Conservation at the Cape Peninsula University of Technology. A feather in our cap is that our graduates make up most of the shortlisted candidates for field ranger posts for conservation agencies in Cape Town. This is in part owing to the extra training we put them on during the Learnership such as First-Aid, chainsaw and brushcutter training, alien plant ID and the opportunity for the participants to obtain their drivers licences.

A photograph of two men in outdoor attire kneeling in a field. The man on the left is wearing a green t-shirt, shorts, and sunglasses. The man on the right is wearing a blue long-sleeved shirt, green pants, a baseball cap, and sunglasses. They are both holding a small plant. In the foreground, there is a cardboard box with the number 8309913 and a logo. The background shows a dry, rocky landscape with mountains in the distance under a clear blue sky.

"I got a bursary through CTEET – which really helped and was something really good. I just want to say thank you for always believing in me and for always being my support." – CarolAnn

In April 2015, in partnership with NCC and with part funding from LGSETA, we launched the first NQF Level 5 Environmental Management Learnership to be run in Cape Town. This was a very intensive course requiring week-long training sessions every month through to the end of February 2016. Despite these learners having previously completed our NQF Level 2 Learnership the jump from an NQF Level 2 to an NQF Level 5 Environmental Management was large and required a huge amount of additional learner support. Having said this, 11 of the 12 learners were set to complete the programme by April 2016.

We believe that the Training and Development component of our activities is crucial to our overall objective of creating conservation leaders from our youth in Cape Town. The two learnerships not only provide the participants with a qualification but also one year's work experience, job-readiness training and continuous mentorship making them more employable at the end of the programme. There is no doubt that CTEET is playing a vital role in the development of the youth of Cape Town, providing much needed opportunities, changing their lives through nature!

## Lugmaan Jabaar Memorial Bursary Fund

This fund was set up to acknowledge the need for support of young conservationists, in memory of an enthusiastic conservationist Lugmaan Jabaar. The fund was started in 2014 and is now making some significant impacts. Taryn Van Neel received a full tuition bursary for her first and second year of her National Diploma in Nature Conservation through UNISA. Sabelo Memani received a full tuition bursary for his BTech in Nature Conservation which he completed in 2015. On completion of his studies Sabelo was employed with the Green Jobs Units – helping to combat alien invasive species in Cape Town.



WE FUND CONSERVATION EFFORTS TO  
CHANGE LIVES THROUGH NATURE

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# NATURE CARE FUND

The City of Cape Town embarked on a conservation strategy, identifying critical areas of conservation importance across the City resulting in the creation of the Cape Town Biodiversity Network (Bionet), considering state and privately owned land for the creation of Core Biodiversity Areas (CBAs) and corridors connecting them. Given the Municipal Finance Management Act, it is not possible for the City of Cape Town to ensure implementation of the Bionet across the city as they are unable to use public funds on private land. To address this the Nature Care Fund was born in 2007 so as to act as a funding conduit for conservation projects around the city and to date has directed R23 million and employed 150 people on these projects. Presently there are 9 active conservation projects involving site conservation and key species conservation.





## Atlantic Beach Golf Course Conservation Area

Forming an important link between Blaauwberg Nature Reserve and the coast the 22ha of mostly linear strips of endangered Cape Flats Dune Strandveld is nestled between the residential estate and the golf course. Louis Van Wyk, the Site Manager, is assisted by two field rangers, Kashiefa Anthony and Pamella Mrebe, both who are graduates of our Learnership Programmes. The main conservation challenges on this site are managing human-wildlife conflict and interface and also alien invasive species. Importantly, a number of the protected Milkwood trees are found in the central dunes and scattered through the estate.

## Milnerton Racecourse Conservation Area

This conservation area contains 19ha of critically endangered Cape Flats Sand Fynbos vegetation. With links to and support from the Table Bay Nature Reserve, Landi Louw, has ably managed the site for the past three years. Over this time she has mentored a number of participants of our Learnership programme as well as various volunteers and university students. A highlight of this year was the team's involvement in a Cape Grysbok swap between Milnerton Racecourse and the Atlantic Beach Golf where one female and one male from Milnerton Racecourse were swapped with two males from the Atlantic Beach Estate. This forms part of a city-wide cape grysbok genetic exchange project. The ongoing flora and fauna monitoring has increased the counts to 128 species of birds and 261 species of plants, 33 of which are Red Data species. Continued community involvement is vital and is done through holiday programmes for local children and Spring Flower walks for local community members.



## Kenilworth Racecourse Conservation Area

This 52ha conservation area consists of critically endangered Cape Flats Sand Fynbos with important ephemeral wetlands. With only 1% of this endemic vegetation type formally protected the ongoing conservation of this site is of extreme importance. In addition to numerous red data book plant species the site contains some of the last remaining breeding populations of three critically endangered amphibian species. An important challenge is the conducting of ecological burns as fire is essential to the ecological functioning of the system and to this end, with help from staff from the City's various nature reserves, 8ha was successfully burnt. Post fire vegetation monitoring on site is conducted regularly, whilst propagation of plants from the site for rehabilitation purposes is ongoing. Some of the main conservation challenges is managing the contact points between the regularly watered and alien grass racetrack and the typically dry conservation area.

The site continues to be an important venue for research projects, hosting local and international volunteers and also for placement of Expanded Public Works Programme appointees. Furthermore, the environmental education officer, Ismail Wambi, conducts programmes for children from local community schools in English, Afrikaans and Xhosa. A highlight of the year was the second Heritage and Tourism Programme which was run in celebration of Heritage Day for 50 Grade 10 learners from Sinethemba Secondary School.





## Muizenberg East Biodiversity Cluster

The Muizenberg East Biodiversity Cluster is a result of the Environmental Authorisation coming out of the Development application process as a consequence, a number of small conservation areas of 2–9ha are distributed through an urban matrix. The vegetation is endangered Cape Flats Dune Strandveld and some of the sites contain critically endangered flora and fauna. The site manager, Andrea von Gunten, has mentored several students on the site since coming on board in October 2015. Despite the sites appearing seemingly isolated there is enough connectivity to allow for movement of game such as cape grysbok, porcupine, small spotted genet, water mongoose, cape spurfowl and clawless otter. Another notable find was that of the critically endangered Psoralea glaucina within the Capricorn Business Park, this plant was only known from two other isolated localities.

## Strandfontein Birding Area

Situated in the active Cape Flats Waste Water Treatment plant, the Strandfontein Birding area is considered an IBA (important Birding Area) by BirdlifeSA, is the only urban Ramsar site in SA and the only waste water treatment works to be considered a Ramsar site in the world. The area supports important populations of local and migratory bird species. The level of the water in the settling pans needs to be manually manipulated to suit different bird species as does the vegetation on the banks of the pans. Alien invasive plants continue to be a challenge on the site. The monthly bird count is one of the longest running bird monitoring surveys in the Western Cape. Noteworthy biodiversity sightings are that of a Citrine wagtail which is a very rare, non-breeding vagrant and Felthams Opal, an endemic butterfly last recorded in the 1970's.







## The Green Jobs Unit

The City of Cape Town's Green Jobs unit continues to clear invasive alien species which are a threat to indigenous fauna and flora. Within this unit sits the Early Detection and Rapid Response Project which aims to control and eradicate invasive populations while they are localised and can be contained. There are currently 15 plant species on the EDRR programme's target list for control. Five terrestrial faunal species are also on the list, these being the guttural toad, Indian house crow, mallard ducks, the European paper wasp and the German wasps. CTEET currently contracts 20 people to assist with the administration of the Unit as well as the scientific and technical aspects of alien plant control across the City.

## African Penguin Conservation

The endangered African penguin historically nested on islands but with their populations dwindling, due to the harvesting of guano and eggs, some of the birds settled and bred in Simon's Town in the early 1980s and hence the establishment of the Boulders Penguin colony. However, the birds do not limit their movement and nesting to Boulders and have settled on Burghers Walk, a stretch of land under City management. In partnership with Sanparks, City of Cape Town and SANCCOB we have four penguin monitors who relocate birds that wander out of the protected areas as well as tend to injured birds and manage visitors to the area. Over 180 penguins have been picked up on sweeps and relocated and over 170 eggs and chicks have been handed over to SANCCOB to be raised and rehabilitated.

Our involvement in the highly popular, annual Penguin Festival helps raise awareness of the plight of the penguins worldwide. The event also creates local awareness which is very important as the penguins often venture into neighbouring properties and residential areas.





# Gantouw Project

Bush encroachment is a phenomenon worldwide where areas that are typically dominated by grasses and low-growing plants are being dominated by trees and bushes and the systems are shifting. The endangered vegetation of the False Bay Nature Reserve, Cape Flats Dune Strandveld, would have historically been browsed by large numbers of animals such as rhino, elephant and eland. As these animals have not been present for the last few hundred years the systems are shifting with a few shrub species dominating and the biodiversity of the system is being reduced. This joint project between the City of Cape Town and CTEET saw the introduction of five young eland, three females and two males, in mid-2015. These animals are to be seen as a management tool for the reduction of dense plant thickets – a novel approach to veld management in Cape Town. The work is forming part of a research project and it is hoped that the animals will be able to be moved between Cape Town nature reserves to help control bush encroachment by indigenous and alien invasive plants. The project employs three staff as eland monitors from previously disadvantaged backgrounds and who have come through our training and development programmes.

The value of the project extends beyond the ecological impact with residents and children from local communities relishing the opportunity to get up close to the habituated animals and, if lucky, get the chance to feed and stroke them.



# ANNUAL FINANCIAL STATEMENTS

Please note: The full financial statements are available on request from Cape Town Environmental Education Trust

## Independent Auditor's Report

To the trustees of the Cape Town Environmental Education Trust

I have audited the annual financial statements of Cape Town Environmental Education Trust, which comprise the statement of financial position as at 31 March 2016, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes, and the trustees' report.

## Trustees' Responsibility for the Annual Financial Statements

The trust's trustees are responsible for the preparation and fair presentation of these annual financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and for such internal control as the trustees determine is necessary to enable the preparation of annual financial statements that are free from material misstatements, whether due to fraud or error.

## Auditor's Responsibility

My responsibility is to express an opinion on these annual financial statements based on my audit. I conducted my audit in accordance with International Standards on Auditing. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the annual financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the annual financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the annual financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the annual financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

BBR van der Grijp & Associates

Registered Auditor

Strand

18 October 2016

# STATEMENT FOR THE YEAR ENDED 31 MARCH, 2016

	2016	2015
<b>Income</b>		
Nature Conservation Services	3 417 520	4 960 908
Education Programs	915 112	1 252 835
	<b>4 332 632</b>	<b>6 213 743</b>
<b>Other income</b>		
Donations and other income	1 173 087	913 188
Fair value adjustments	-	20 454
Interest received	107 976	101 854
National Lotteries Commission	52 534	-
Recoveries: Employment Tax Incentive	268 249	173 931
SETA Funding	741 000	468 517
	<b>2 342 846</b>	<b>1 677 944</b>
<b>Operating expenses</b>		
	<b>2016</b>	<b>2015</b>
Accounting fees	1 431	-
Advertising and AGM	20 254	17 212
Auditor's remuneration	17 699	19 080
Bad debts	5 920	700
Bank charges	28 685	45 184
Camp equipment, furniture and small assets	51 354	34 403
Camp expenses	193 355	252 383
Camp sponsorship	107 525	267 501
Conferences and events	11 884	9 254
Consulting, legal and professional fees	100 150	82 000
Depreciation	73 770	28 499

Employee costs:	240 855	184 114
Management and admin		
Employee costs: Education and training	1 192 394	902 202
Employee costs: Nature conservation	3 326 600	2 470 092
Entertainment and gifts	10 047	5 848
Insurance	37 933	7 231
Motor vehicle expenses	54 893	35 734
Printing, stationery postage and computer expenses	73 039	55 628
Project costs	1 036 683	2 054 066
Protective clothing and uniforms	23 765	20 949
Repairs and maintenance	25 105	30 897
Staff welfare	6 489	3 605
Telephone fax and ISP	25 853	22 325
Training	100 123	89 279
Travel, transport and fuel	68 332	57 589
Website development expense	92 180	2 937
Workman's compensation	6 981	8 294
	<b>6 933 299</b>	<b>6 707 006</b>
Fair value adjustments	17 018	-
(Deficit) / Surplus for the year	<b>(274 839)</b>	<b>1 184 681</b>

# STATEMENT OF FINANCIAL POSITION AS OF 31 MARCH, 2016

	2016	2015
<b>ASSETS</b>		
<b>Non-Current Assets</b>		
Property, plant and equipment	286 745	89 421
<b>Current Assets</b>		
Other financial assets	982 576	728 349
Trade and other receivables	478 584	902 746
Cash and cash equivalents	1 542 002	1 839 102
	<b>3 003 162</b>	<b>3 470 197</b>
<b>Total Assets</b>	<b>3 289 907</b>	<b>3 559 618</b>
<b>EQUITY AND LIABILITIES</b>		
<b>Equity</b>		
Accumulated surplus	3 119 887	3 394 726
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Trade and other payables	170 020	164 892
<b>Total Equity and Liabilities</b>	<b>3 289 907</b>	<b>3 559 618</b>

# STAFF

## TRUSTEES

David de Korte (Chairman)  
Quentin Pavitt  
Dalton Gibbs  
Mike Gregor  
Armand Bam

## CHIEF EXECUTIVE OFFICER

Anthony Roberts

## FINANCIAL ADMINISTRATOR

Nicole Georgiou

## TRAINING AND DEVELOPMENT

Louise Matschke

## SKILLS DEVELOPMENT AND TRAINING

Sabelo Memani

## PENGUIN MONITORS

Mark Kapiera  
Zukile May  
Minette Pieterse  
Linda Sigwela  
Calford Zodzi

## ENVIRONMENTAL EDUCATION

Mary Kivedo  
Elzanne Burger  
Karen Merrett  
Morne Issel  
Thozama Notshati  
Justine Swartz  
Anwar Boonzaaier  
Abongile Madyolo  
Mthwakazi Mqayi  
Nangamso Nguza  
Sangesakhe Speelman  
Nathan Nelson  
Margaret Barry  
Mariam Johnson  
Salvina Ntanga  
Maureen Piedt  
Elaine Prinsloo  
Ivan Adams  
Saggeüs Neels  
Jeanette Wiese

## ENVIRONMENTAL EDUCATION

### ECO-SCHOOLS

Taryn Van Neel

## MILNERTON

Landi Louw

## ATLANTIC BEACH

Louis van Wyk

## GANTOUW PROJECT

Petro Botha  
Ricardo Downes  
Thurlo Marco  
Christyline Matthews

## HAASENDAL PROJECT

Nomtandazo Sithela

## HELDERBERG NATURE RESERVE

Freya Brett  
Barbara-Anne Lawrence  
Yolandri Du Preez

## INVASIVE SPECIES UNIT

Ntsikelelo Baba  
Chris-Zelda Brand  
Clarissa Brandt  
Richard Burns  
Gillian Davids  
Shane De Bruyn  
Nomthandazo Dingela  
Mirijam Gaetner

## Samantha Harebottle

Mluleki Hoyi  
Siphelele Mdlulwa  
Marco Meyer  
Luthando Mhlakaza  
Thembelihle Mjamba  
Graham Muller  
Sizwe Ngame  
Sindisa Njemla  
Amy Oosterbaan  
Phumudzo Ramabulana  
Heiner Riffel  
Yulinde Van de Heyde  
Trevor Waries

## KENILWORTH RACECOURSE

Fayruz Prins  
Robert Slater  
Tania Snyders  
Ismail Wambi

## MUIZENBERG EAST

Priviledge Maziya  
Berenice Naidoo  
Andrea Von Gunten

## STRANDFONTEIN

Clint Williams

## LEARNERSHIPS

Kashiefa Anthony  
Zulfa Booth  
Nomahobe Buthongo  
Adrian Felix  
Bernadine Fortuin  
Ntombesithathu Mathontsi  
Pamella Mrebe  
Sisina Ngqakamba  
Sobalise Nokrayo  
Vuyokazi Rubushe  
Anwille Saaiman  
Hendry Saal  
Andiswa Selani  
Melvin Booysen  
Kidwell Juqu  
Ntombiziphi Rafu  
Shannon Adams  
Rando Arendse  
Cameron Blom  
Nosifundo Boko  
Monique Bridgens  
Zanele Chityana  
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